

St Mary's Away Day 13th April 2013

PROGRAMME OF THE VISION DAY – CELEBRATING TRADITION, EMBRACING CHANGE

MORNING SESSION

10.00 Gathering Worship

10.20 Housekeeping

10.25 Aims of the Day – The need to take stock and be prepared to change by Andrew, Vicar
(see appendix 1)

10.35 Session ONE – ‘Where we are now’ Gill Clarke Presentation on a Celebration of Church Life
(see appendix 2)

10.45 BREAK

11.05 Session TWO - ‘Why do we?’

1. A TED.com lecture on Start With Why by Simon Sinek

http://www.ted.com/talks/simon_sinek_how_great_leaders_inspire_action.html

2. A summary for our purposes by Gill Clarke (see appendix 3)

11.30 Small Group Discussion and Feedback

12.30 LUNCH

AFTERNOON SESSION

13.15 Session THREE - ‘Healthy Church’ by Andrew, Vicar

1. TED.com lecture on ‘Starting a Movement’ by Derek Sivers

http://www.ted.com/talks/derek_sivers_how_to_start_a_movement.html

2. The Seven Marks of Healthy Church (see appendix 4)

3. Fresh Expressions of Church (see appendix 5)

13.35 Small Group Discussion and Feedback

14.45 ‘Dream Dreams’ Each group is asked to select its ‘top five’ from everything they’ve heard

15.00 Plenary session with initial feed back from Andrew, Vicar

15.40 Concluding Worship in church

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MORNING SESSION - WHY - HOW - WHAT & MEASURING SUMMARY OF FEEDBACK FROM THE SMALL GROUPS

Question 1. **WHY** DO WE DO WHAT WE ARE DOING?

God's calling

God's family

Belief

Love

Hope

Share

Gifts

Care

Serve

Support

Faith

Reach out

Spread good word

Talent (individually) and skills

Because we all bring different skills to the table

Lead by example

Open to learn more

Open to what God wants us to do

Because we are Christians

Want others to become Christians

Enjoy and want others to

We are Jesus' representatives here and now

Tradition

Something good that we want to share, the love of God

Family

To attract others

Want people to feel part of a family

To strengthen our own belief

No substitute to the personal interaction

Fellowship and support that we get and can give

Sharing and re-enforcing our own belief

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2. **HOW** DO WE MAKE THAT HAPPEN? **HOW** DO WE DO THINGS NOW?

Group of slide issues as presented by Andrew

Traditional but starting to change

Open to change

Welcoming and very friendly

All services for all ages

Organised

Value people and fellowship

Excellent 8 o'clock service

Stewardship

Outreach - Church Fete, Railway Day, Carol Service at The Petwyn

Word of mouth

Lead by example

Connect with other organisations

Ripples going out

Put a seat at every table

Spreading the goods news into the community

Building relationships, making links

Advertising what we do, not why we do it

Contact with every household at Christmas

Encouragement

Example

Friendship

Different social activities - Passover Supper, Burns night, Advent meals.

School liaison (services)

House groups

Baptisms, Weddings, Funerals

Christmas Cards to parish

L.P.A. work

Magazine

Gather together to join Christian community for support and strength

Share gospel

Attract others to our way of life by example; create a loving, safe atmosphere through our activities.

Services - acts of worship

Communication - better use of email

Be aware of a need

Outreach activities

Inviting other people to come in and join in. Morning prayer at school time

Making our belief part of our life and not forgetting on Monday morning

Do we use the church enough? Church might be kept unlocked/open.

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3. **WHAT** HAVE WE GOT WHICH WE VALUE?

Andrew our Vicar - innovative, Zahra and Tony
Ay pastoral Assistants and Church wardens
Good leaders - Children (COSMIC's), Messy Church
Organists and choir
All ages who worship
Our church
Range of services
Welcoming
Intimate church - welcome strength
Strong community in the church
Good network within church
Value our traditions
Church family - fellowship, mutual love, care for each other
Working together
Our belief and faith that enables us to do other things.
Accepting people for who they are
Prayer life
Value of the teaching we receive
Opening up our ability to talk about our faith
Because we meet with such warm heartedness
Social congregation
Willingness to use gifts that we have - Admin/PCC
Strong Deanery representation
School connections
Volunteers - work for church life
Flower ministry
New Church Hall - ability to extend services
Good facilities
Social activities, feeling of belonging and feeling valued
Outreach which is growing
Cooks
Mothers' Union and other groups

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4. HOW CAN WE **MEASURE** QUALITY AND IMPACT OF OUR CHURCH LIFE IN OUR COMMUNITY (Report back to Bishop Nicholas)

Vicar's involvement in village life

Good L.P.A.'s - support to those who need it

Awareness of church in the village and beyond

Measure quality and impact of our church

People who are inquisitive about coming into church

Link with the Church, not just for the services

Do they know where our Church is

When you talk to people do they know what is going on?

Listen to what people say

Through awareness

Attendance at services and other activities, size of church community

Visibility of church in wider community - new notice board - new hall

Feedback in general, and from funerals and weddings

Number of Baptisms, Weddings, Funerals

Electoral Roll

New people

Feedback from church people involved in the groups

Social events

Health walks

Success of men's breakfast bringing in others

Magazine

Free magazine circulation outside of church

Estate Agents give magazine to new people

Feedback from magazine

Press mentions/releases

Advertising

Good feedback on Christmas cards

Other services - Remembrance, Carols

Openness and ease of access i.e. Carol services

School involvement in church - activities - Christingle

Bibles to school leavers

Number of external committees/activities on which we are represented

School governors

Social spread of membership

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AFTERNOON SESSION.

5. WHAT CAN WE DO TO MOVE THINGS FORWARD?

Revamp Family Service - nave altar - drama - music

Are there new members to 8 o'clock? Some have come from St Leonards.

Anxious about liturgy - difficulty following it.

Need service that doesn't include the Eucharist.

Getting a balance for Family Service, different format.

Less formal service in evening for young families who are out during the day.

Would rather have high church. Don't dumb down too much.

Ask people first what they want.

Wider range of services would be interesting.

Newcomers and non-church-goers service.

People need to feel involved and part of it.

Want to keep with traditions, concern how to attract new people (18-45), time of day, and style of service.

Mums with children might come immediately after school more than 10 o'clock in the morning.

Food important in encouraging people! Enjoyable and not threatening.

Youth/Family worker

Add extra to existing events

Consider starting after school church

Parent/child drop in. Coffee/tea and guided visit

Re-approach Brownies/Cubs/Uniformed groups

Rainbows had more contact but don't come, although they want to come. Perhaps we should go to them.

Children's Choir

Messy Church - is this frequent enough - suggest every two months and encourage to Family

Services in between

Youth current technology

Weekly church email - with notices

Pew sheets weekly

Church website updated to include email contact (apparently already able to do this)

Enhance website interactive

Welcome leaflet should not have money at the most prominent position.

Transport facility

Marketing - Bells and Biscuits, Tea @ 3

Extend House groups

Feature in magazine

Publicity posters- pointed/quirky message on external notice board, Wayside community notice board

Share workload

Find out what unknown skills, energy, time

Training others

Pray

Not be judgemental if things/people are not performing to our ideals.

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6. WHAT COULD WE DO TO EXTEND WHAT IS THERE ALREADY?

Continue to upgrade facilities

Open Church - open all hours, lots of times people are in church, publicise

Key holder for visitors at other times

Increase use of hall - e.g. drop in before/after taking/collecting children to/from school

Messy church every month, increase involvement of children

Extend regular contact with school children in church

Re-introduce monthly relaxed Sunday evening service

Revamp Family Service

Communion - shorter, more informal, reserved sacrament.

Puppet ministry

Animal blessing service in the church yard

Review extent of discussion groups

Have follow up discussion groups

Publicity posters for Bells and Biscuits, Tea @ 3,

Bells and Biscuits start earlier

Men's breakfast focus "ten minutes". Re-introduce talks.

More House Groups and make people aware

Training to introduce faith in conversation, answer questions

Magazine in pubs, deliver to targeted roads

Easter card

Witness walk

Continue to promote inclusivity e.g. Barn Dance

Explore "Open the Book" initiative

Support work of Youth Bus

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7. WHAT NEW THINGS COULD WE DO?

Cafe church

Selection of Services

Re-vamp family service

Revisit music at family service

Children's Service - All age does not meet needs

Consider changing times of some services

Once a year introduce a friend

Non Eucharist service (Praise Service)

Non Sunday service

Different venue

Music variety

Wayside Pulpit

Stall in village to promote church

Take charge of the Christmas Carol Service in the village

Re-launch men's society

Younger ladies group

Girl's night out

Messy church holiday club

Quarterly evening meal (meal/church)

Youth/Family worker (share)

After school club, leader, rota

Mum's coffee morning

Facebook link to website and You Tube

Audio Visual link/audio tapes

Drama/Open book

Use West Moors directory and media, Hope FM

Music/drama event for school children using media

Causes - involvement - local - overseas

Ethical causes (specific)

More study groups

Vision group - visit other churches and see how they do it

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SUMMARY of TOP 5 PRIORITIES from each of the five discussion groups

- ✓✓✓✓✓ Revamp Family Service
- ✓✓✓✓✓ Another Service - Time and Style to be determined
- ✓✓✓ More House Groups by splitting existing to create more places
- ✓✓✓ Youth & families Worker (part time?)
- ✓✓ Communication Upgrades:-
 - Establish Face Book Page and link to existing Web
 - Email notices and event information out to a church newsgroup
 - Magazine - more (free) distribution - print more copies
 - Wayside Pulpit on notice board when no events being advertised
 - Informing community about Bells and Biscuits
- ✓✓ Open Book - to children's groups - Scouting/Guiding/Youth Club
- ✓ Parent and Child drop-in during school hours
- ✓ Skills, gifts, talents, time audit - survey
- ✓ Men's breakfast - ten minute talk as a regular feature (use TED Lectures)?
- ✓ Messy Church monthly
- ✓ Easter cards if finances permit (Cost £350)
- ✓ Ladies social event monthly - informal

THE ABOVE WILL INFORM OUR IMMEDIATE THINKING IN TERMS OF EMBRACING CHANGE

Process after Vision Day

1. Present all this information in summary form to parishioners by email, on website and printed copy
2. Consult with interested parties noting authority of Church wardens and the PCC
3. Identify potential leaders, volunteers
4. Bring proposals following consultation before PCC
5. Implement changes

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Appendix 1. Aims of The Day - Rev Andrew Rowland, Vicar

Celebrating Tradition

- A shared Way - 'Anglican' but quite some variety - focussed on The Sacraments
- Tradition - Scripture - Reason
- A mission to the parish not just ourselves - more than just a denomination
- Both Catholic & Reformed our heritage

Embracing Change

- Recognising the pace of cultural change and reacting to this new reality.
- Relating to, but not necessarily conforming
- We don't use a horse or a Model 'T' to get around - everything has changed - but in church it feels like nothing has changed.
- Global communication - visual, audio, text need for 'Effective Communication

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Appendix 2. *Where We Are Now* by Gill Clarke, Church Warden

A PowerPoint Presentation of 14 photo slides showing the various church activities and saying that St Mary's is a vibrant church

1. New Building
2. New Hall
3. Refurbished Church
4. St Mary's School links
5. Education Sunday
6. INSIGHT's Education Programme
7. House Groups
8. Community Presence - Remembrance Day & Petwyn Carol Service
7. Fund raising Events - which also are outreach
8. Tea @ 3
9. Monthly Church Breakfast between services
10. Monthly Men's Breakfast
11. Bells & Biscuits
12. C.O.S.M.I.C.'s Children of St. Mary's in Church
13. Serving Food
14. And so much more:-
 - Mission Action Plan
 - Magazine - free and accessible
 - Website - up-to-date, lively and informative
 - Lay Ministry
 - Mothers' Union
 - Deanery and Diocesan input
 - Etc...

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Appendix 3. An Application of Simon Sinek's Ted Lecture to our Context by Gill Clarke

GREAT and INSPIRING

leaders and organisations

- act in the same way
- using the same pattern

WHAT, HOW AND WHY are questions that influence decision making but Sinek says that speaking of the **WHY** is much more important than **WHAT**. Most organisations focus too much on **WHAT** rather on the **WHY**
Sinek Call's this '**Golden Circle**' theory

WHY then do we do what we do?

WHY does our organisation exist?

People don't 'buy' **WHAT** you do

- they 'buy' **WHY** you do it

How can this help and inform our thinking today?

1. WHY

do we do

what we do?

2. HOW

do we make

that happen?

3. What have we got that we

VALUE?

4. How can we **MEASURE**

the **QUALITY** and **IMPACT**

of our church life on our community?

The Small Groups will discuss & consider these four questions **NOW** (Morning session)

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Appendix 4.

The Seven Marks of a Healthy Church

- Energised by Faith
- Outward-looking focus
- Seeks to find out what God wants
- Faces the cost of change and growth
- Operates as a community
- Makes room for all
- Does a few things and does them well

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Appendix 5.

Fresh Expressions of Church (still focused on the parish church)

- Messy Church (Happening everywhere)
- Breakfast Church @9 (Canford Magna Parish)
- Café Church - (Informal-ish...coffee etc.)
- Food for Thought (Winterslow Parish)
- Sacred Space (Sunday evening meets in varied locations - beach, walks, pub, garden, restaurant, cinema, church etc...)
- After School Church (Church/school link)

Lots of information at Fresh Expressions Website

www.freshexpressions.org.uk