

PARISH OF St MARY THE VIRGIN
WEST MOORS

**SAFEGUARDING
POLICY**

Date: November, 2016
Revised: September 2017

Safeguarding Policy for St Mary's Church, West Moors

This policy was agreed at the Parochial Church Council Meeting held on 24 November, 2016 and revised on 7 September, 2017.

The Church of England, along with the whole Christian community, believes each person has a value and dignity which comes directly from God's creation of human beings in God's own image and likeness. Christians see this as fulfilled by God's recreation of us in Christ. Among other things, this implies a duty to value all people as bearing the image of God and therefore to protect them from harm.

St Mary's Church acknowledges and is committed to the Church of England Safeguarding Policy for children, young people and adults, 'Promoting a Safer Church', which was adopted by the Diocese of Salisbury on 24 May, 2017.

St Mary's Church is thus committed to the safeguarding and protection of all and affirms that the needs of children and of people when they are vulnerable are paramount.

St Mary's Church recognises that none of us is invulnerable but that there is a particular care for those whose vulnerability is increased by situations, by disabilities or by reduction in capacities. It is recognised that this increased vulnerability may be temporary or permanent and may be visible or invisible, but that it does not diminish our humanity and seeks to affirm the gifts and graces of all God's people.

This policy addresses the safeguarding of individuals. It is intended to be a dynamic policy. It is intended to support the Church in being a safe supportive and caring community for children, young people, adults who may be at risk of abuse or neglect, for survivors of abuse, for communities and for those affected by abuse.

St Mary's Church recognises the serious issue of the abuse of children, and adults who may be at risk and recognises that this may take the form of physical, emotional, sexual, financial, spiritual or institutional abuse or neglect. It acknowledges the effects these may have on people and their development including spiritual and religious development. It accepts its responsibility for ensuring that all people are safe in its care and that their dignity and right to be heard is maintained. It accepts its responsibility to support, listen to and work for healing with survivors, offenders, communities and those who care about them. It takes seriously the issues of promotion of welfare so that each of us can reach our full potential in God's grace. St Mary's Church commits itself to respond without delay to any allegation or cause for concern that a child, or adult who may be at risk of abuse or neglect may have been harmed, whether in the church or in another context. It commits itself to challenge the abuse of power of anyone in a position of trust.

St Mary's Church commits itself to the provision of support, advice and training for lay and ordained people that will ensure people are clear and confident about their roles and responsibilities in safeguarding and promoting the welfare of children, and adults.

St Mary's Church affirms and gives thanks for the work of those who are workers with children, and adults who may be at risk of abuse or neglect and acknowledges the shared responsibility of all of us for safeguarding children and adults who are on our premises.

The Parochial Church Council appoints Alex Clarke as Parish Safeguarding Representative (01202 894913 alex.clarke@btinternet.com) and supports him in his role which is to:

- i) support and advise the Vicar, Ministers and Lay Workers in fulfilling their roles
- ii) provide a point of reference to advise on safeguarding issues
- iii) promote safeguarding best practice within the St Mary's Church and its community.

a) Purpose

The purpose of this safeguarding policy is to ensure procedures are in place and people are clear about their roles and responsibilities regarding children, and adults who may be at risk of abuse or neglect in our care and using our premises. To be read in conjunction with 'The Diocese of Salisbury Framework for Safeguarding and Good Practice', which contains guidance on the full range of procedures.

b) Good Practice

We believe good practice means that:

- i) All people are treated with respect and dignity.
- ii) Those who act on behalf of the Church should not meet or work alone with a child or adult who may be deemed vulnerable, i.e., who may be at risk of abuse or neglect due to age, infirmity, mental capacity, etc., where the activity cannot be seen unless this is necessary for pastoral reasons, in which case a written note of this will be made and kept noting date, time and place of visit.
- iii) The church premises will be assessed for safety for children, and adults who may be at risk of abuse or neglect and the risk assessment report will be included in the Churchwardens' report given annually to the Annual Parochial Church Meeting in written form. This will include fire safety procedures. St Mary's Church will consider the extent to which the premises and equipment are suitable or should be made more suitable.
- iv) Any driver using their own vehicle for the transportation of children, or adults who may be at risk of abuse or neglect is responsible for ensuring the vehicle is roadworthy and comprehensively insured. (Drivers to check with their Insurance Company re the requirement for business cover)
- v) Promotion of safeguarding is recognised to include undertaking those tasks which enable all God's people to reach their full potential.

c) Appointment and training of Lay Pastoral Assistants

LPAs will be appointed after a Safer Recruitment process and completion of a safeguarding course at the appropriate level.

d) Guidelines for working with children, young people and adults who may be at risk

The Guidelines exist and are reviewed annually. These are accessible to each worker with children and young people and adults who may be at risk of abuse, outlining good practice.

e) Events with church groups off the premises

Adequate staffing will be ensured for such events, as per Diocesan Good Practice guide. Notification of the event will be given to the relevant PCC or Standing Committee and approved by them in writing in advance.

f) Safeguarding Complaints procedure

It is hoped that complaints can be dealt with internally. A complaint may be made to the Parish Safeguarding Representative. If a complaint is made to another person, it should be passed on to the Parish Safeguarding Representative who will arrange to meet with the complainant and attempt to resolve the complaint. If the complaint cannot be resolved orally the complaints procedure of the Church of England will be invoked. . If the complaint relates to a Church Officer or member of the clergy, this will be referred direct to the Diocesan Safeguarding Advisor, as per the Diocesan Safeguarding Complaints Policy

e) Review

This policy will be reviewed annually by the PCC.

f) Key concepts and definitions:

i)Adults who may be at risk of abuse or neglect: any adult who

- (a) has needs for care and support (whether or not the local authority is meeting any of those needs),
- (b) is experiencing, or is at risk of, abuse or neglect, and
- (c) as a result of those needs is unable to protect himself or herself against the abuse or neglect or the risk of it.

ii)Safeguarding and protecting children or adults who may be at risk: preventing maltreatment; preventing impairment of their health and ensuring safe and effective care.

iii)Adult/child protection is a part of safeguarding and promoting welfare. This refers to the activity which is undertaken to protect children/specific adults who are suffering or are at risk of suffering significant harm, including neglect.

iv) Abuse and neglect may occur in a family, in a community and in an institution. It may be perpetrated by a person or persons known to the child or adult or by strangers; by an adult or by a child. It may be an infliction of harm or a failure to prevent harm.

Incumbent

Churchwarden

Churchwarden Date